



Task Force EXCEL is creating major cultural change by focusing Navy learning on fleet mission requirements through use of human performance measures - providing Sailors with the “tools and opportunities” to grow and develop, professionally, and personally, while improving mission accomplishment. The [Four Quadrant Human Performance System Model](#) is the underlying human performance process by which Task Force EXCEL and partners are redefining Navy policies, structures, and mechanisms.

## TASK FORCE EXCEL HOSTS NAVY WIDE CONFERENCE

*By JO2 Jd Walter, Task Force EXCEL Public Affairs*

**FLEET COMBAT TRAINING CENTER DAM NECK, Va.** -- Task Force for Excellence through Commitment to Education and Learning (EXCEL) recently hosted a working conference involving more than 200 Fleet representatives.

“Because there is so much interest in Revolution in Navy Training, we had more than 600 people who wanted to attend,” said Rear Adm. Harry Ulrich, Director Task Force EXCEL. “Unfortunately, there just was not enough room for everyone who wanted to come.”

The three-day conference included briefs by Ulrich, and the project leaders for the initiative’s major programs, as well as working sessions for several of the Revolution in Training’s big ticket projects, including personal development, leadership and knowledge management.

For the rest of this story and more go to <http://www.excel.navy.mil/> or contact Task Force Excel’s PAO at [kirchner.gary@ndw.navy.mil](mailto:kirchner.gary@ndw.navy.mil)

**5VM:** *The 5 Vector Model (5VM) defines the perimeters around which Sailor’s personal and professional development is designed. For more information on the 5VM [click here](#). The 5 Vectors include Professional Development, Personal Development, Leadership, Qualifications & Certifications, and Performance.*

**Professional Development:** *Provides the roadmap showing jobs and competencies required for each career phase (incorporates accepted private industry standards and certifications). Current efforts include AG, BM, CT, DC, EM, EN, GSM, GSE, HT, IC, IT, MA, MM, MR, MS, QM, SH, SM, STG. Very soon TFE will begin efforts in AD, AM, AS, AW, AZ, BU, CM, CE, EA, EO, SW, STS, and UT.*

**IT** – The Center for Information Technology (CIT) held their first working group meeting in San Diego this week to discuss the organizational structure for the CIT and to begin work on a Plan of Action and Milestones (POAM).

**Professional Mariner (QM, SM, BM)-** Briefed out the results of Working Group 2 to RADM West and the Executive Steering Group.

- Working Group 2 developed a beta proposal to use TRBATGRU/Saipan ARG sailors and Civilian Mariner, Army and USCG schools. Details will be addressed in Working Group 3.
- Working Group 3 will be held in Norfolk on 27-28 AUG. Attached is the ESG report for Working Group 2.



"Professional Mariner  
WG 2 Brief.ppt"

**Personal Development:** *Focuses on Sailor development, including financial management, health and fitness, and safety, as well as college-level educational requirements that allow you to complete your degree.*

Center for Personal Development design team is standing up and adding more Fleet partners to the TFE stakeholders who met in Dam Neck at the TFE offsite last week.

- A design team meeting is being planned for the middle of August.
- Exploratory partnership meetings with LIFELines, BUMED and PERS 6 continue.
- Human Performance Systems Model Quadrant Two (Q2) solutions for the Personal Development Center were delivered and are being refined following the critical review by the Personal Development Human Performance Team at the Dam Neck workshop last week.

## **Applied Projects and Betas:**

**Centers Development Group (CDG)-** Met with their CNET Strategic Policy Counterparts and prospective Center COs to explain the CDG roles and responsibilities, brief the PCOs on Center implementation and field the PCOs questions and concerns.

- ALCON agreed to conduct a weekly VTC between the CDG, Strategic Policy Chairs and Centers, beginning on 25 JUL to ensure communications are flowing properly, share updates, address questions and concerns.
- VTC's will be held each Thursday from 1130-1230 EST for the next four weeks.
- The CDG and Strategic Policy chairman mutually agreed upon the POA&M to tie CDG initiatives to job tasks, and match the CDG Plan of Action and Milestones (POA&M) to the strategic version.

**Theodore Roosevelt Battle Group 5VM Beta Test-**TRBG 5VM Integration Working Group members held their largest session to date. Topics in the working group ranged from resource funding to metrics preparation and covered the areas of:

1. Knowledge Management
2. Information Technology.
3. Mess Specialist
4. Leadership
5. Personal Development/5VM Incentives
6. Certifications & Qualifications

**Knowledge Management (KM)** – The KM and the Center Development Group Project leads met and created a path ahead for 'Centers' conductivity.

- Next week they will work with Yahoo to identify best practices in network operations.
- A Statement of Work (SOW) will be put in draft form later next week for the deliverables expected from our network consultant.
- A comprehensive POAM for the development and implementation of the KM system which will tie together the 14 'Centers' will be developed later next week after meeting with the strategic vision working group.

### **Additional Cell Reports:**

*This section allows TFE Cells to report on matters not covered in the above listed categories. Significant portions of individual cell inputs are spread across the spectrum of TFE efforts listed above, this section allows for input of other items which may be of interest.*

### **LANT:**



"Sitrep Input 24  
Jul.doc"

**Washington DC: Job well done to the Norfolk TFE Cell!** Last week nearly 200 Task Force EXCEL members and partners attended a 2 and ½ day conference in Dam Neck Virginia to discuss the past year of TFE initiatives and lay the strategic groundwork for the next year in the Revolution in Training.

- VADM Harms, VADM Konetzni, and RADM Ulrich, and the LANTFLEET Master Chief led the discussions, briefings, and working group activities at the ‘Conference-by-the-Sea’ hosted by the Task Force EXCEL Norfolk Cell.
- Working groups as diverse as Knowledge Management and ‘Centers’ Development met in afternoon workshops with representatives from scores of Navy Fleet and shore commands to finalize beta project POAMs, and discuss future initiatives.
- Demos of more than a dozen products ranging from the Marine Corps Financial Management Model to the PRISM AT/FP simulator were available for use, review, and testing by conference attendees.
- Decisions regarding the development of the Navy Education and Training Command (formerly ‘XXX’), the Navy Personnel Development Command (formerly ‘YYY’), N099 (formerly N-00T), and the Human Performance Center were obtained, and the next phase of their development cycle was briefed.
- The Theodore Roosevelt Battle Group Working Group met in its fullest session to date, with attendees from NETPDTC, CNET, CCDG-8 (Chief of Staff), TFE, NAVSUP, OPNAV N6 to discuss and finalize the processes, procedures and resources for funding this complex beta test.
- TFE, Fleet and OPNAV leadership refined the Strategic Vision for the Revolution in Training.
- Functional use of the Five Vector Model, the Human Performance Systems Model was demonstrated to new participants, while ‘old hands’ brushed up on the basics of Task Force EXCEL
  - Mission Accomplishment (Fleet)
  - Personal and Professional Development of our Sailors

Click here on the link below to read more about how school and learning translate into work performance:  
[http://www.ncrel.org/sdrs/areas/stw\\_esys/7sch2wrk.htm](http://www.ncrel.org/sdrs/areas/stw_esys/7sch2wrk.htm)